

MEA VOTA FOUNDATION



BYLAWS

(Adopted - August 2025)

These Bylaws are part of the official Governance Set 2025, which also includes the Board Policy Handbook, Governance Index, Board Forms & Templates, and Board Minutes

PREAMBLE
ETHICAL COMPASS & FOUNDATIONAL STABILITY

Mea Vota Foundation exists to ensure that no family faces the future alone. Rooted in lived experience, the Foundation unites safeguarding, inclusion, and lifelong stability for children and adults with intensive-care needs.

Ethical Compass – five dimensions of safety:

1. Legal Integrity
2. Governance Accountability
3. Operational Control
4. Psychological Safety
5. Systemic Transparency

These Bylaws serve as the governing law of the Foundation and the blueprint for enduring trust.

ARTICLE I
NAME, NATURE & PURPOSE

1.1 Name

The legal name of this organization is Mea Vota Foundation.

1.2 Nonprofit Nature

Organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, and operated as a charitable and educational nonprofit foundation under applicable U.S. law.

No earnings shall inure to any private individual. No substantial part of its activities shall consist of political campaigning or lobbying.

1.3 Purpose and Mission

To support children and adults with lifelong intensive-care needs and their families by developing inclusive housing, crisis-prevention systems, guardianship and legal-planning tools, training and employment opportunities, and safe re-entry pathways for rehabilitated individuals.

All programs emphasize family unity, dignity, and self-determination.

1.4 Vision

Families remain together wherever safely possible; when separation is necessary, continuity of care and belonging remain guaranteed.

1.5 Core Values

Safeguarding • Inclusion • Transparency • Family Unity • Accountability • Foundational Stability

1.6 Jurisdiction

These Bylaws are governed by the laws of the State of Kansas. The Foundation may operate in other U.S. states through proper qualification; all references to foreign frameworks are educational only.

ARTICLE II
OFFICES & REGISTERED AGENT

2.1 Principal Office

Located in Kansas or such other place as the Board designates.

2.2 Registered Agent

Registered Agents Inc., 4601 E. Douglas Ave., Ste 150, Wichita KS 67218, serves as initial registered agent unless changed by resolution.

2.3 Other Offices

Additional offices may be established in Oklahoma or elsewhere as determined by the Board or Executive Director.

ARTICLE III
NON-DISCRIMINATION & EQUAL ACCESS

3.1 Policy

The Foundation shall not discriminate on the basis of disability, race, color, sex, gender identity, religion, national origin, age, or lawful status in any program, housing, or employment decision. Reasonable accommodations will be provided for qualified persons. Violation constitutes grounds for removal or termination.

3.2 Public Benefit & Government Collaboration

The Foundation may enter contracts or cooperative agreements with federal, state, tribal, or municipal agencies to provide housing, crisis-prevention, or family-stability services that lessen the burdens of government, consistent with its charitable status.

3.3 International Collaboration

The Foundation may cooperate with foreign charitable organizations that share its mission, provided such activities further U.S. charitable purposes and comply with all federal regulations on international grantmaking.

ARTICLE IV
BOARD OF DIRECTORS

4.1 Authority

The Board of Directors governs the Foundation and ensures alignment with its charitable purpose.

4.2 Composition & Size

Minimum of three (3) Directors; preferred between five (5) and eleven (11). A majority shall be independent and unrelated. Diversity in lived experience and professional expertise is encouraged.

4.3 Qualifications

Directors should have background or experience as a parent, guardian, sibling, or professional within disability, housing, social-work, re-entry, or community fields.

4.4 Terms & Rotation

Directors serve three-year terms with staggered rotation so that no more than one-third expire each year. Re-election is permitted once; further extension requires a two-thirds vote of disinterested Directors.

4.5 Duties of Care, Loyalty, and Obedience

Directors shall act in good faith, with ordinary prudence, and in the best interest of the Foundation, ensuring compliance with law and mission.

4.6 Meetings & Quorum

The Board meets at least quarterly; quorum is a majority of Directors in office. Electronic attendance counts toward quorum.

4.7 Voting & Decisions

Each Director has one vote. No proxy voting. Simple majority governs unless otherwise specified.

4.8 Removal & Vacancies

Directors may be removed for cause by majority of disinterested Directors after notice and opportunity to respond. Vacancies are filled by Board vote.

4.9 Compensation & Expenses

Directors serve without salary but may be reimbursed for reasonable documented expenses. No Director may vote on their own compensation.

4.10 Annual Evaluation

The Board conducts an annual self-assessment and ethics review.

4.11 Board Code of Conduct

Each Director shall annually reaffirm the Foundation's Code of Ethics, Conflict-of-Interest, and Confidentiality policies, and complete safeguarding and governance training.

ARTICLE V

OFFICERS & LEADERSHIP STRUCTURE

5.1 Officers

The officers are: Chair/President, Secretary, Treasurer, and Executive Director.

The same person may hold multiple offices until expanded staffing is feasible.

5.2 Chair / President

Presides at meetings, sets agendas, ensures strategic alignment, and represents the Foundation publicly.

5.3 Secretary

Maintains minutes, corporate records, and notice of meetings; responsible for document retention and archival compliance.

5.4 Treasurer

Oversees finances, reporting, and budgets, ensuring dual authorization for disbursements exceeding \$500.

5.5 Executive Director

Serves as chief executive officer responsible for daily operations, staff management, compliance, and program execution. Compensation must be reasonable, approved by disinterested Directors, and based on comparability data.

5.6 Founder Protection Clause

If the Executive Director is the Founder, removal without cause requires a two-thirds vote of disinterested Directors and a written statement of reasoning to ensure continuity and mission integrity.

5.7 Succession Matrix

The Board maintains a succession plan for all key roles, reviewed annually.

ARTICLE VI

MEETINGS & PROCEDURES

6.1 Annual Meeting

Held each calendar year for election of officers, budget approval, and strategic planning.

6.2 Regular Meetings

At least quarterly or as the Board determines. Agenda and materials sent at least seven (7) days in advance.

6.3 Special Meetings

May be called by the Chair, Executive Director, or two Directors with twenty-four (24) hours' notice.

6.4 Remote Participation

Electronic attendance via secure video or teleconference is allowed.

6.5 Quorum and Voting

Quorum equals majority of Directors in office. Decisions by simple majority of those present.

6.6 Minutes & Recordkeeping

The Secretary shall record minutes and file them within seven (7) days; minutes serve as official records.

6.7 Psychological Safety Clause

Each meeting begins with a “safe-to-speak” moment to encourage open dialogue and respectful disagreement.

ARTICLE VII
COMMITTEES & ADVISORY STRUCTURE

7.1 Standing Committees

- Finance & Audit
- Programs & Quality
- Governance & Nominations
- Compliance & Safeguarding

7.2 Ad Hoc Committees

May be created by Board resolution for specific projects or reviews.

7.3 Safeguarding & Ethics Committee

Independent committee ensuring child and vulnerable-adult protection, reviewing incidents and training records.

7.4 Advisory Board / Volunteers

The Board may appoint non-voting Advisors or Volunteers providing expertise and community perspective.

All Advisors must sign confidentiality and safeguarding agreements.

7.5 Youth Advisor & Sibling Director Succession

Ashley Kokshoorn serves as Youth Advisor until age eighteen (18) with voice but no vote; eligible as Sibling Director upon majority.

7.6 Safeguarding Oversight Subcommittee

A subcommittee of at least two Directors and one external safeguarding professional shall review incident reports and training records quarterly and report to the Board.

ARTICLE VIII

SAFEGUARDING & RISK MANAGEMENT

8.1 Safeguarding Principles

The Foundation maintains a zero-tolerance policy for abuse, neglect, or harassment. All participants are mandatory reporters of suspected abuse or safety threats.

8.2 Background Checks

Required for all staff, contractors, or volunteers with direct contact with children or vulnerable persons. Results are maintained confidentially per privacy law.

8.3 Incident & Near-Miss Register

Every incident or near-miss must be documented, reviewed, and analyzed for preventive action. The Safeguarding Committee shall review all reports within thirty (30) days.

8.4 Safeguarding Override Clause

Safety and crisis prevention override any operational convenience. Any activity posing risk shall be suspended pending review.

8.5 Annual Risk Assessment

The Safeguarding Committee conducts an annual risk audit, including fire, environmental, financial, data, and reputational safety. The report is presented to the full Board.

8.6 Insurance & Indemnification

The Foundation shall maintain adequate general liability and Directors & Officers (D&O) insurance; Directors acting in good faith are indemnified to the fullest extent permitted by law.

8.7 Data Protection & Privacy

The Foundation complies with HIPAA and GDPR-equivalent standards. All records are stored securely, encrypted where feasible, and accessible only to authorized persons.

8.8 Crisis Communication Protocol

The Executive Director shall maintain an approved communication plan for critical incidents with designated spokespersons only.

8.9 Vendor & Partner Vetting

All service partners, vendors, and contractors shall undergo ethical and safeguarding screening prior to engagement.

ARTICLE IX

ETHICS & INCLUSION

9.1 Code of Ethics

All Directors, staff, and volunteers must uphold the Code of Ethics affirming honesty, respect, and the protection of vulnerable individuals.

9.2 Diversity & Belonging

The Foundation promotes representation of diverse genders, cultures, and abilities across leadership, staff, and program participants.

9.3 Restorative Practice Policy

Internal conflicts shall be addressed first through restorative dialogue and mediation before disciplinary action.

9.4 Annual Ethics Report

The Ethics & Safeguarding Committee shall produce an annual Ethics & Culture Report summarizing well-being, complaints, and organizational culture indicators.

ARTICLE X

CRISIS PREVENTION & RAPID RESPONSE

10.1 Purpose

To stabilize families and prevent forced out-of-home placements or institutionalization due to crisis, caregiver exhaustion, or poverty.

10.2 Crisis-Response Structure

- 24/7 on-call coordination line;
- Emergency respite network;
- Immediate family outreach within twenty-four (24) hours;
- Linkage to community supports and follow-up aftercare.

10.3 Activation & Oversight

Crisis activation must be documented and reviewed by the Safeguarding Committee within seven (7) days.

10.4 Data & Reporting

All crisis interventions are logged, anonymized, and analyzed quarterly for trend review and policy improvement.

10.5 Collaboration with Agencies

The Foundation may collaborate with child-welfare, disability, or housing agencies to provide preventive support consistent with privacy and parental rights law.

ARTICLE XI

PROGRAMS & SERVICES

11.1 Scope

The Foundation may design, operate, or partner in programs that advance its charitable mission, including:

- inclusive housing and lifelong care environments;
- autism, disability, and neurodevelopmental support;
- caregiver training and respite;
- guardianship and legal-planning education;
- re-entry and community integration programs;
- workforce training and supported employment.

11.2 Standards of Practice

All programs must comply with safeguarding, accessibility, and financial-integrity policies approved by the Board.

11.3 Monitoring & Evaluation

Each program includes measurable outcomes reviewed annually by the Programs & Quality Committee.

11.4 Publication & Education

The Foundation may publish research, guides, or training materials promoting family-centered care and inclusion.

11.5 Workforce Development & Employment Inclusion

The Foundation may establish training, apprenticeship, and employment initiatives for individuals with limited access to the labor market, including youth without diplomas, caregivers returning to work, and persons with barriers to employment.

All such activities shall remain charitable in nature, and any proceeds shall be reinvested to advance the Foundation's mission of stability, inclusion, and self-reliance.

11.6 Research & Advocacy

The Foundation may conduct or commission research, issue policy papers, or engage in nonpartisan advocacy to improve public understanding of family stability, inclusion, and sustainable care systems.

11.7 Tribal & Community Partnerships

The Foundation recognizes and respects sovereign tribal nations and may enter cooperative agreements with tribal governments or organizations to advance inclusive housing, employment, and family support consistent with cultural values and U.S. law.

ARTICLE XII
HOUSING & STABILITY

12.1 Authority

The Foundation may own, lease, or develop property consistent with its mission of inclusive and sustainable housing for individuals with lifelong care needs and their families.

12.2 Inclusive Housing Model

Properties shall reflect universal design, accessibility, and energy-neutral sustainability, consistent with ADA and green-building standards.

12.3 Family Co-Residency

Where appropriate, parents or guardians may reside on the same property in adjacent or connected units to preserve family unity while maintaining safety and autonomy.

12.4 Tenant Rights

Residents are protected under the Fair Housing Act and applicable state landlord-tenant law. Written agreements shall define rights, responsibilities, and grievance procedures.

12.5 Subsidiary Entities

Housing or care operations may be managed through wholly-owned limited-liability subsidiaries, provided that all net earnings are used exclusively for the Foundation's charitable purposes and subject to annual Board audit.

12.6 Maintenance & Safety

The Foundation shall maintain inspection schedules, accessible pathways, lighting, and emergency-preparedness plans for all facilities.

12.7 Environmental Stewardship

All housing developments must integrate ecological design, renewable energy, waste reduction, and natural sensory environments supporting community well-being.

ARTICLE XIII
FAMILY & CAREGIVER SUPPORT

13.1 Scope of Services

Includes peer groups, respite care, caregiver training, wellness initiatives, and navigation assistance to help families manage lifelong care responsibilities.

13.2 Sibling Engagement

Programs shall recognize the lifelong role of siblings and encourage mentorship, leadership, and participation in planning and community activities.

13.3 Confidentiality & Dignity

Personal stories, photographs, or recordings used for outreach or education require written informed consent from the individual or guardian.

13.4 Family-Legacy & Future-Planning Services

The Foundation may offer structured guidance on guardianship, special-needs trusts, and legal future-planning to ensure the continuity of care for dependent children and adults after parental incapacity or death.

ARTICLE XIV
RE-ENTRY & SECOND-CHANCE PROGRAMS

14.1 Eligibility

Limited to individuals with non-violent, non-sexual misdemeanor convictions who demonstrate rehabilitation and a commitment to community service.

14.2 Screening & Approval

Participation requires background verification, written approval by the Safeguarding Committee, and a signed risk-management plan.

14.3 Supervision & Training

Re-entry participants shall remain under active case management and, where applicable, external parole or probation oversight. Participants receive vocational and life-skills training consistent with Foundation standards.

14.4 Placement Restrictions

No participant shall be placed in child-facing or vulnerable-person environments without explicit Board approval and supervision safeguards.

14.5 Termination

Any breach of safety protocol or ethical standards results in immediate suspension pending investigation.

ARTICLE XV
FINANCES & FISCAL CONTROLS

15.1 Fiscal Year

The fiscal year shall coincide with the calendar year.

15.2 Budget & Reporting

An annual budget shall be approved by the Board prior to the fiscal year start. Monthly financial statements are reviewed by the Finance & Audit Committee.

15.3 Dual Authorization

No disbursement above five hundred dollars (US \$500) shall be made without two authorized signatures, one of which must be a Board Officer.

15.4 Audit & Review

An independent Certified Public Accountant (CPA) shall perform an annual review or audit; results presented to the Board and summarized publicly.

15.5 Document Retention

Financial and legal records shall be retained for not less than seven (7) years and destroyed only under the Document-Retention Policy with audit trail.

15.6 Donor Transparency

Written acknowledgment shall be provided for all donations. Annual financial summaries shall be publicly released through the Transparency Cycle.

15.7 Gift Acceptance

Only gifts consistent with the Foundation's mission and ethical standards may be accepted; any conditional gifts must receive prior Board approval.

15.8 Investment Oversight

All reserves or endowment funds must be invested prudently in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and reported quarterly to the Board.

ARTICLE XVI
EXECUTIVE DIRECTOR & MANAGEMENT AUTHORITY

16.1 Position

The Executive Director (ED) serves as the chief executive, accountable to the Board for overall administration and program performance.

16.2 Responsibilities

Implements Board policy, supervises staff, manages compliance, fundraising, communications, and strategic execution.

16.3 Reasonable Compensation

Salary and benefits must be based on comparability data, approved by disinterested Directors, and documented in the minutes.

16.4 Founder Protection Clause

If the Executive Director is the Founder, removal without cause requires a two-thirds (2/3) vote of disinterested Directors and a written rationale.

16.5 Advisory Continuity

Upon resignation or incapacity, the Founder may serve as unpaid Advisor for up to twenty-four (24) months to ensure transition and mission fidelity.

16.6 Evaluation & Succession Matrix

The Board shall annually evaluate the Executive Director and review succession plans for key management positions.

ARTICLE XVII
INDEMNIFICATION & LIABILITY

17.1 Indemnification

To the fullest extent permitted by Kansas law, the Foundation shall indemnify and hold harmless any Director, Officer, employee, or agent who acts in good faith and within the scope of assigned duties.

17.2 Limitations

Indemnification does not extend to acts of gross negligence, willful misconduct, or knowing violation of law.

17.3 Insurance

The Foundation shall maintain Directors & Officers (D&O) insurance and general liability coverage adequate for all operations.

ARTICLE XVIII
DOCUMENTS, RECORDS & TRANSPARENCY

18.1 Record Keeping

The Secretary ensures accurate minutes, policies, and official records. Records may be electronic if backed-up and secured.

18.2 Public Disclosure

IRS Form 990, applicable formation documents (if any), and these Bylaws shall be available to the public upon request or posted on the Foundation's website.

18.3 Data Protection

Personal information is stored and processed under the Privacy and Data Policy and HIPAA / GDPR principles.

18.4 Digital Audit Trail

All major decisions and official documents receive unique identifiers to ensure traceability and accountability.

18.5 Annual Transparency Cycle

Each fiscal year concludes with publication of an Annual Report summarizing governance, program impact, and financial outcomes.

ARTICLE XIX
AMENDMENTS

19.1 Authority

These Bylaws may be amended by majority vote of the Board of Directors.

19.2 Supermajority Requirement

Any amendment affecting the mission, purpose, or Founder Protection Clause requires a two-thirds ($\frac{2}{3}$) vote of disinterested Directors.

19.3 Review Cycle

A full legal and ethical review shall occur at least once every seven (7) years as part of the Cross-Check Audit.

ARTICLE XX
DISSOLUTION

20.1 Asset Distribution

Upon dissolution, assets shall be distributed for one or more exempt purposes under Section 501(c)(3) of the Internal Revenue Code, with preference to organizations advancing disability inclusion and family stability within Kansas or Oklahoma.

20.2 Prohibition

No assets may revert to any private individual or insider.

ARTICLE XXI
CERTIFICATION & EFFECTIVE DATE

21.1 Certification

These Bylaws constitute the complete and official governing instrument of Mea Vota Foundation, and supersede all prior drafts.

21.2 Effective Date

Adopted by Board Resolution on August 24, 2025.

ARTICLE XXII
GOVERNING LAW

22.1 Applicable Law

These Bylaws shall be construed under the laws of the State of Kansas and, for operations conducted in other states, in accordance with federal law and the respective state nonprofit statutes.

APPENDIX A
BOARD POLICY REFERENCE

The following Board-approved policies are incorporated by reference:

1. Conflict of Interest Policy
2. Whistleblower & Anti-Retaliation Policy
3. Safeguarding & Background Checks Policy
4. Fiscal Controls & Expense Approval Policy
5. Document Retention & Destruction Policy
6. Donor & Gift Acceptance Policy
7. Insurance & Risk Management Policy
8. Procurement & Vendor Integrity Policy
9. Transparency & Public Disclosure Policy
10. Housing & Tenant Rights Policy
11. Employment & Volunteer Policy
12. Equal Opportunity & Non-Discrimination Policy
13. Environmental & Sustainability Policy
14. Legal & Guardianship Planning Policy
15. Communications & Brand Policy
16. Annual Policy Review Schedule
17. Grant & Partnership Policy
18. Annual Board Calendar
19. Data Security & Privacy Addendum
20. Environmental Sustainability Statement
21. Endowment & Reserve Policy

APPENDIX B
ENHANCED SAFETY ADDENDUM 2025

B.1 Purpose

To operationalize the five-layer safety model — Legal, Governance, Operational, Psychological, and Systemic — through continuous safeguards.

B.2 Core Enhancements

- Data & Privacy Compliance: mandatory GDPR / HIPAA alignment and breach-response plan.
- Annual Legal Compliance Review: independent legal or CPA audit each year.
- Term-Staggering: Board rotation ensuring continuity.
- Succession Matrix: maintained for all key roles.
- Incident & Near-Miss Register: required across all programs.
- Vendor Vetting Checklist: ensuring ethical suppliers.
- Crisis-Override Protocol: Board-authorized emergency powers valid 72 hours, post-review required.
- Restorative Practice Charter: every meeting includes safe-to-speak moment; conflicts resolved restoratively.
- Diversity Mentorship Program: pair junior members with senior mentors.
- Digital Audit Trail & Transparency Hub: unique IDs for key decisions; public documents online.
- Cross-Check 7-Year Audit: comprehensive policy and ethics review every seven years.

B.3 Implementation

The Executive Director coordinates compliance; committees monitor respective domains. Findings feed into the annual Ethics & Culture Report and Transparency Cycle.

APPENDIX C
UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS
ALIGNMENT

C.1 Purpose

To demonstrate that the Foundation's programs advance the UN 2030 Agenda for Sustainable Development.

C.2 Direct Alignment (Core Impact)

The Foundation directly contributes to the following SDGs:

1 – No Poverty, 3 – Good Health and Well-Being, 5 – Gender Equality
8 – Decent Work and Economic Growth, 10 – Reduced Inequalities,
11 – Sustainable Cities and Communities, 16 – Peace, Justice and
Strong Institutions, 17 – Partnerships for the Goals.

C.3 Strategic Alignment (Secondary Reach)

Through integrated operations, the Foundation indirectly supports SDGs 2, 4, 6, 7, 9, 12–15 by advancing food security, education, clean energy, sustainable production, and biodiversity within its housing and community programs.

C.4 Integrated Strategic Note

Mea Vota's systems-based model addresses poverty, inclusion, and housing stability (SDG 1–11) while simultaneously influencing health, education, climate resilience, and institutional trust (SDG 2–17). Each operational layer — governance, housing, workforce, and legacy planning — links social welfare with environmental and ethical sustainability.

C.5 Implementation

SDG alignment is reviewed annually during the Transparency & Impact Cycle.

Indicators (families stabilized, jobs created, energy efficiency, partnerships) are mapped to SDG sub-targets and published in the Annual Impact Report.

APPENDIX D
BENEFIT GOVERNANCE & B IMPACT ALIGNMENT

D.1 Purpose

To align the Foundation's governance, environmental, and social-accountability standards with the voluntary B Impact Assessment Framework.

D.2 Framework

The five impact domains are: Governance, Workers, Community, Environment, and Beneficiaries. The Foundation voluntarily applies these principles as an ethical benchmark for transparency, sustainability, and continuous improvement.

D.3 Voluntary Alignment Clause

This alignment is voluntary and does not alter the Foundation's 501(c)(3) charitable status or legal structure. Its purpose is to strengthen the Foundation's eligibility for collaborative partnerships and funding from philanthropic, governmental, and sustainability-oriented sources.

D.4 Governance Practice

The Board may appoint an Impact Officer or committee to complete an annual B Impact self-assessment and integrate results into the Annual Impact Report.

D.5 Strategic Note

By linking social mission with environmental and ethical governance, Mea Vota Foundation becomes eligible for impact-based funding across philanthropic, public, and ESG domains while maintaining full nonprofit integrity.

ADOPTION PAGE & CERTIFICATION

Adopted and approved by resolution of the Board of Directors of Mea Vota Foundation.

Date of Adoption: August 24, 2025

Place: Wichita, Kansas, Solo Board Meeting

Chair / President | Secretary | Treasurer | Executive Director

A handwritten signature in black ink, appearing to read "Nancy Kokshoorn".

Nancy Kokshoorn

CERTIFICATION

I, the undersigned Secretary of Mea Vota Foundation, hereby certify that the foregoing Bylaws were duly adopted and remain in full force and effect.

A handwritten signature in black ink, appearing to read "Nancy Kokshoorn".

Date: 8/24/2025

Name: Nancy Kokshoorn

Title: Chair / President | Secretary | Treasurer | Executive Director

(End of Bylaws – August 2025)

BOARD RESOLUTION OF ADOPTION OF MEA VOTA FOUNDATION

(Adopted August 24, 2025 – Wichita, Kansas)

WHEREAS, the undersigned, being the duly appointed and acting Board of Directors of Mea Vota Foundation, have reviewed and approved the full and final version of the Bylaws of Mea Vota Foundation, which establish the governance, operational, and ethical framework of the Foundation;

WHEREAS, these Bylaws define the Foundation's mission to safeguard families raising children and adults with lifelong intensive-care needs, and to ensure stability, inclusion, and long-term trust across all programs and partnerships;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby adopts and ratifies the Bylaws of Mea Vota Foundation as the official governing document of the organization, effective August 24, 2025;

BE IT FURTHER RESOLVED that the Secretary of the Foundation is hereby instructed to retain a signed copy of these Bylaws in the official corporate records and to provide copies to all current and future Directors and Officers;

BE IT FURTHER RESOLVED that any prior versions or drafts of the Bylaws are hereby superseded in their entirety.

CERTIFICATION OF ADOPTION

I, the undersigned Secretary of Mea Vota Foundation, hereby certify that the foregoing resolution was duly adopted by the Board of Directors of Mea Vota Foundation on August 24, 2025, and that the same is now in full force and effect.

A handwritten signature in black ink, appearing to read "Nancy Kokshoorn".

Name: Nancy Kokshoorn

Title: Chair / President | Secretary | Treasurer | Executive Director

Date: August 24, 2025

Location: Wichita, Kansas

SECRETARY'S FILING STATEMENT
Mea Vota Foundation – Corporate Records

I, the undersigned, hereby confirm that the duly executed *Bylaws of Mea Vota Foundation* and accompanying *Board Resolution of Adoption* have been filed in the official corporate records of the Foundation on this date, and will remain available for inspection as required by law.



Filed by:

Nancy Kokshoorn

Chair / President | Secretary | Treasurer | Executive Director

Date: August 24, 2025

Location: Wichita, Kansas